

Dear supplier/contractor

February 2021

## Sharpened safety requirements with Fortum through safety training

In 2017, Fortum initiated an improved safety training as a part of Fortum's vision to have "zero work accidents" and to strengthen our efforts in relation to environment and work environment. Our experience is that the training has a very positive impact on the safety, and the training is thus also in the future an important part of our preventive safety work.

The training is required for all suppliers and contractors who work for Fortum, and the training must be conducted prior to their presence at Fortum. The intention of the training is to ensure that the employees get a general knowledge in relation to challenges as regards safety that may occur at major industrial work places.

The safety training is web-based and is offered by the Swedish company Standard Solutions Group. The training is colloquially called "SSG training".

The training consists of 2 modules and both must be completed before you can work at our plants in Nyborg. If you have to work at other sites of Fortum in Denmark, only 1 module must be conducted.

Fortum has prepared instructions in ordering and conducting the training. [Find the instructions](#) here and follow these carefully.

When the training has been conducted, the participant receives a personal Access Card – the SSG Access Card. You must always bring the card when being at Fortum, and it has to be presented if required.

The training is valid for 3 years. The supplier/contractor pays the training, support, administration and the SSG card. Pris is SEK 900.00 per person.

Fortum expects that our suppliers/contractors comply with the acquired knowledge about safety and environmental demands when you work at our plants. If this is not going to happen, we reserve the right to sanction against you according to the seriousness. If you do not obey to our safety rules, it may result in reprimands, warnings or dismissals without compensation.

All collection, safe-keeping and administration of personal data is taken care of by SSG. Fortum will only get information from SSG that an employee has conducted the training. Fortum does not collect or treat data comprised by the GDPR.

We look forward to jointly contributing to a safe work place for all employees.

Best regards

**Fortum Waste Solutions A/S**